

Advantage Dental

From DentaQuest

Policy Name: Enrollee Correspondence	Policy Number: PL023-Enrollee Correspondence-CARE
Type of Policy: DCO	Effective Date: 12/1/2018
Responsible Department: Plan Operations	
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Approved By: Clinical and Credentialing Sub-Committee	Approved Date: 07/17/2019
<p>PURPOSE: To provide direction when drafting correspondence or other communication and educational materials directed to enrollees.</p> <p>This policy applies to all Dental Care Organization (DCO) correspondence (both electronic and paper) and educational materials sent to or intended for enrollees to read and understand. This policy is applicable at all times and is intended to provide a framework for improving health literacy with enrollees and foster effective communication.</p>	
<p>REFERENCES: Oregon Understanding Medical Terminology Guide.</p>	
<p>DEFINITIONS:</p> <p>Correspondence- means letters, educational materials, and brochures sent to enrollees from the DCO either via paper, fax or electronically (email).</p> <p>Health Literacy- means the degree to which individuals have the capacity to obtain, process, and understand basic health information needed to make appropriate health decisions regarding services needed to prevent or treat illness.</p> <p>Culture Competency- means the process by which individuals and systems respond respectfully and effectively to people of all cultures, languages, classes, races, ethnic backgrounds, disabilities, religions, genders, sexual orientation and other diversity factors in a manner that recognizes, affirms and values the worth of individuals, families and communities, and protects and preserves the dignity of each.</p>	
<p>POLICY:</p> <p>HOW TO DRAFT CORRESPONDENCE TO ENROLLEES</p> <p>When drafting correspondence, the following guidelines shall be followed:</p> <ol style="list-style-type: none"> 1. Use standard practice of writing all correspondence as if everyone may have limited health literacy. You cannot tell by looking at someone if they have a higher or lower health literacy. Anxiety when trying to understand a written communication can reduce the ability to manage and retain health information. Everyone will benefit from having written communication that is clear and concise. 2. Use plain language when writing all correspondence. The use of plain language includes being clear, brief and friendly. When applicable, address the reader directly and use an active voice when writing. Communicate the message efficiently. 	

A. Example of use of plain language and active voice

"If there are any points on which you require further explanation, we would be happy to provide additional details by phone."



"If you have any questions, please call."

3. Use consistent terminology and standardize materials. For clinical wording, use the Oregon Health Authority (OHA) approved wording for tooth numbers and dental procedure explanations as set forth in the Oregon Understanding Medical Terminology Guide.
4. Avoid using idioms (i.e. "clean bill of health"), cultural references or cultural-specific vocabulary, slang and jargon without layman definition (i.e. "dental caries")
5. When drafting correspondence, be inclusive, respectful of differences, responsive to differences and be welcoming.

HOW TO REVIEW DOCUMENTS FOR READABILITY

1. Enrollee correspondence and educational materials have to be at a sixth (6th) grade reading level and written in a language sufficiently clear that a layperson could understand the notice and make an informed decision.
2. All correspondence and educational materials to enrollees should be reviewed using the Flesch-Kincaid standard in Microsoft Word to determine the readability level. When running the Flesch-Kincaid test, follow the following guidelines:
 - a. Review the freeform sections of a template letter
 - b. Remove names (enrollee, provider, clinic, etc.)
 - c. Remove dates and numbers
 - d. Shortening sentence length can help improve readability
 - e. Use layman's definitions to define complex medical terminology

PROCEDURES:

APPROVAL OF MATERIALS

All correspondence and educational materials being sent to the member directly by the DCO must be approved by the Coordinated Care Organization (CCO) and (OHA prior to being sent to the member. All correspondence and educational materials that have been approved by the CCO and OHA shall include an approved document number that shows the OHP-ADS, then the year and the version number. For example: OHPADS- 18-001 for a document drafted in 2018 and the first version.

MONITORING AND COMPLIANCE

Advantage's staff draft enrollee correspondences that include handbooks, welcome letters, correspondence related to grievances and appeals, correspondence related to preauthorizations of services and referrals and educational materials. The Plan Operations team will be responsible for drafting communications that follow this policy and the Director of Plan Operations will be responsible for monitoring the Plan Operations team's correspondence for compliance with this policy and communicate any issues to the personnel involved and recommend suggestions for improvement. In addition, the Compliance

Department will audit member correspondence and educational materials for compliance.

Reviewed and Revised By:

11/15/2018	Tamara Kessler	Missy Mitchell		
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